

**Topic:** Awareness program for ELIMINATING GENDER BASED VIOLENCE on “**Sexual Harassment of women at workplace: awareness, prevention and action**”

**Date and Venue:** The program on "**Sexual Harassment in the Workplace**" was held on **10th December 2024** at **Dimoria College (Autonomous), Khetri**.

**Objectives:**

- To aware about the sexual harassment of women at workplace.
- To educate and empower participants about the issue, fostering a safe and respectful working environment.

**Organizer:** The program was organized by **Dimoria College's Internal Complaints Committee (ICC)** in collaboration with IQAC to promote gender equality and legal awareness about sexual harassment in workplace.

**Participants:** The session was attended by **faculty members, administrative staff, and students** from various departments of the college and invited **teachers and faculties** of nearby educational institutions and women from the local communities.


**Resource Persons:** Rittika Kalita, advocate, Gauhati High Court

**Highlights of the program:**


- The resource person of the program Ms. Rittika Kalita has delivered a detailed presentation on the **Prevention of Sexual Harassment (POSH) Act, 2013**, explaining its provisions, objectives, and applicability in various work settings. She has highlighted the importance of gender sensitivity and mutual respect.
- At the beginning she has explained the meaning of sexual harassment, importance of ICC in handling sexual harassment cases.
- Then she focused on Focus on various Acts and Laws related to sexual harassment such as POSH Act 2013. She has also highlighted on strategies to handle sexual harassment cases in any institution.
- She also informed regarding the various platforms to file/report a complaint in both online and offline mode.
- She highlighted on landmark judgments given by the Supreme Court and high court on sexual harassment such as Vishakha vs State of Rajasthan 1997, Medha Kotwal Lele vs Union of India 2013.
- The program successfully raised awareness about sexual harassment in the workplace, equipping participants with the knowledge to address and prevent such issues effectively.

**AWARENESS PROGRAM FOR  
ELIMINATING GENDER BASED VIOLENCE**

**Theme: "Sexual Harassment of Women at Work Place:  
Awareness, Prevention and Action"**



**Resource Person:**  
**Rittika Kalita, Advocate, Gauhati High Court, Assam**  
Organised by  
ICC in collaboration with IQAC,  
Dimoria College(Autonomous), Khetri



**Date: 10th Dec, 2024      Venue: Digital Room  
Time: 11 am                      Dimoria College(Autonomous)**

